

**KSCI(TV), Long Beach, CA
Annual EEO Public File Report
January 31, 2020-July 31, 2020***

I. Vacancy List

See Section II, Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree	Date Filled
For this reporting period, the employment unit did not have any Full-Time Vacancies			

***RNN National, LLC acquired KSCI(TV) pursuant to an assignment of license, which was consummated January 31, 2020. Accordingly, this report covers the period from January 31, 2020-July 31, 2020.**

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II. List of Recruitment Sources Used

RS No.	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
	For this reporting period, the employment unit did not have any Full-Time Vacancies		

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III. Long-Term Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Section 73.080(c)(2)(viii): Establishment of training programs designed to provide station personnel with skills that could qualify them for higher level positions	Feb. 2020-an employee completed an online training program that consisted of 12 hours of online instruction regarding protocol analysis of activity on the station's network, which then provided information that could be evaluated by the operations center and network forensics investigators. March 2020-an employee completed an online training program regarding the RUSH works automation system for the use of VDESK!! And REMO II productions systems using a producer interface.
2	Section 73.2080(c)(2)(ix): Establishment of a mentoring program for station personnel	The mentoring program was in place from 3/17/20 to 5/17/20 and 6/14/20 to 8/14/20). The station's Master Control Supervisor developed a program designed to explore career advancement, set working goals and to develop the working knowledge and operational ability of several younger, less experienced, master control operators. The mentoring was also instructional on improving communications skills.
3	Section 73.2080(c)(2)(xiv): Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	June 2020: The current KSCI manager has taken online correspondent training courses regarding Harassment Prevention Training for supervisors and passed the course for certification.
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